



Park City Prep Charter School

1550 State Street Bridgeport, CT 06605

(203) 953-3766 fax: (203) 953-3771

www.parkcityprep.org

Board of Directors Meeting

November 5, 2014

MINUTES

Corrected 1/14/15

Attending: Bruce Ravage, John Bryk, Ken Flatto, Chris Van Etten, Rose Richardson
Absent: Vince Glasso, Warren Blunt
Excused: Vicky Boudreau

- **Public Session**
- **Minutes of October 1, 2014 meeting** were approved unanimously. No corrections were necessary.
- **Financial Update**
 - o All financials are in order and consistent with budget.
 - o Expenditures were greater in September than in October due to expenses associated with the start of school.
- **Director's Update**
 - o Status of HVAC system - Landlord willing to correct remaining unresolved issues.
 - o Grimes matter is on-going as our lawyer continues to respond to interrogatories.
 - o Applications for grant for repayment of debt – Still waiting for Bond Commission to meet.
 - o Legislative breakfast on 10/24/14 was an opportunity to showcase our school and was very successful. Attended by Bridgeport Mayor Finch, Senator Ayala, various State Representatives, members of the City Council, and representatives from other Bridgeport charter schools.
 - o Intervention for struggling students - The part time special education teacher will supplement her schedule by working with regular education students who need additional support in reading and math.
 - o Performance bonuses for 2013-2014 school year were awarded to teachers in the last payroll.

- o The Director is working to create a comparative pay scale chart to make pay more transparent for the staff.
- **Old Business:** Recruitment of Board Members & New Parent Representative - Two new parents have volunteered to join the Board to fill one vacancy. The parent community will receive copies of their letters of intention and will vote on which parent they wish to serve on the board
- **New Business**
 - o Health insurance – In order to incur only a 3.5% increase in cost this year PCP will insure through MEHIP. This is a nationwide program that will lower our overall increase in costs from 7% to 3.5%. Most teachers will pay a smaller premium.
 - o Employee rate of contribution - Proposal was passed to increase employee rate of contribution from 17% to 18%. This increase, combined with a reduction in the overall premium will still result in an overall decrease in cost to all but one employee. Coverage is increasing; better benefits than before.
 - o Stipends for waiving health insurance - Discussion to increase the stipend was deferred for discussion at a later date.
 - o Motion was approved to expand the school's purchase of sweaters for students in the 7th and 8th grade, who still need them.

The meeting was adjourned at 6:46 pm.

Next Meeting: Wednesday, January 14, 2015